



RAC-Germany®

Trucks – Trailers - Equipment

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Safety, Health and Environment Policy Statement

(Corporate Social Responsibility)

The company **RAC-Germany®** in Fulda, Germany engineers and produces custom-built heavy duty trucks and semi-trailers for construction sites, public bodies and corporations, mines, agricultural plantations and oilfield operation.

We are committed to providing the healthful environment, health, and safety of our employees, customers and to managing the global communities in an environmentally sensitive and responsible manner.

We further recognize an obligation to demonstrate safety and environmental leadership by maintaining the highest standards and by serving as an example to our employees and customers and to the global community at large.

We recognize that by integrating sound environmental, health, and safety management practices into all aspects of our business, we can offer technologically innovative products and services while conserving and enhancing resources for future generations.

RAC-Germany® strives for continuous improvement in our environmental, health and safety management systems and in the environmental quality of our products, processes, and services.

Considering safety and environmental factors in all operating decisions, including those related to planning and acquisition.

Taking appropriate action to minimize hazards or change conditions that endanger health, safety, or the environment.

In case laws and regulations do not provide adequate controls, we will take over our own standards to protect human health and the environment.

RAC-Germany® support and promote sound scientific principles and fiscally responsible public policy that enhance environmental quality, health and safety.

We implement farseeing environmental, health and safety principles and practices by our contractors, vendors, and suppliers.



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Design, manage and operate our administration and production facilities to maximize safety, promote energy efficiency, and protect the environment.

Develop and promote high quality automotive products that are safe in their intended use, conserve energy and materials, and prevent pollution throughout the product life cycle including design, manufacture, use, and end-of-life management.

Communicate environmental, health, and safety policies and programs to **RAC-Germany®** employees.

RAC-Germany® is permanently encouraging personal accountability and emphasizing compliance with standards and conformity with company policies and best practices during employee training and in performance reviews.

RAC-Germany® meets or exceeds all applicable environmental, health and safety requirements. We will evaluate our performance in safety, health, and environment policy by surveying permanently the progress through periodic evaluations.

Fulda, Germany, August, 2008. Adopted by **RAC-Germany®** Safety, Health and Environment Management Committee